



Roseberry Qld's vision is for ***a strong, vibrant, and compassionate community***. Our purpose is to empower community to enable the most vulnerable people to lift themselves out of disadvantage and to create safe, vital, and resilient lives for their families and community.

Aligned with our purpose, is our belief that all children have the right to be safe from harm, everywhere, anytime. Therefore, Roseberry Qld is committed to ensuring the safety and wellbeing of children and young people who interact with our services by providing a safe and supportive service environment.

Roseberry Qld is committed to:

- Creating a safe place for children and young people who use or come into contact with our services
- Recognising and upholding the dignity and rights of all children and young people
- Recognising each child and young person's right to be heard, and empowering them to have a voice, and take part in decisions affecting them
- Living our organisational values of *flexibility, professionalism, self-determination, community-connectedness* and *being people-centred*. Using these to guide our commitment to person centred care and placing the safety and wellbeing of children and young people at the heart of all that we do
- RQ workforce understanding the role they play to ensure that the safety and wellbeing of all children and young people is at the forefront of all they do and every decision they make
- Listening to the voices of children and young people and empowering them to raise their concerns and report disclosures, allegations, suspicions, or incidents of harm
- Acting quickly, sensitively, and appropriately to investigate any allegations of harm and to manage any incident that has caused or could cause harm to children and young people
- Following legal requirements for reporting harm or risk of harm - this includes Queensland mandatory reporting obligations to report sexual offending against a child by another adult to Police
- Valuing and recognising children and young people's diverse life experiences, providing a culturally safe space, and responding effectively to all children and young people – including children and young people who: are First Nations People, live with a disability, who identify as LGBTIQ+, and/or are from culturally and linguistically diverse backgrounds
- Our leaders promoting and acting as role models in applying the National Principles for Child Safe Organisations, practices, and culture
- Following the National Principles for Child Safe Organisations and continuously improving services to incorporate children and young people's voices in the development of policies, procedures, systems, and resources

On behalf of Management